



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY



# WELCOME

Your benefits are an important part of your overall compensation. Our competitive benefit plan options are specifically designed around our Y values to support our staff and their families on the path to healthy living. You'll have the peace of mind that comes from knowing you are protected from the costs of unexpected illness or accidents.

## BENEFITS SUMMARY

We are pleased to offer a comprehensive array of quality benefit packages to protect your health, your family and your way of life.

**Part Time**  
2-6 Hours or 7-19 Hours

## BENEFITS PROVIDED



### FREE YMCA MEMBERSHIP

Receive one free YMCA Individual Membership, a \$600/yr value.



### PROGRAM DISCOUNTS

(7-19 hours only)  
Complimentary or discounted classes and programs for employee and/or family.



### CHILD CARE DISCOUNTS

(7-19 hours only)  
Discounts available for child care.



### EMPLOYEE WELLNESS

Rewards program where healthy activities earns redeemable points to earn prizes.



### YMCA RETIREMENT FUND PLAN

The Y contributes 12% of employee's wages to this plan after meeting eligibility requirements. Visit [yretirement.org](http://yretirement.org) for more information.



### RETIREMENT SAVINGS

403(b) Saving Account is a retirement plan available to all employees for tax deferred savings starting their first day of employment. Visit [yretirement.org](http://yretirement.org) for more information.



### ADDITIONAL BENEFITS

The Y offers team building and company events. There are rewards and recognition programs offered to hard working staff. We provide Y-USA training and development programs.

**YMCA of the Fox Cities**  
218 E Lawrence  
Appleton, WI 54911  
Email [hr@ymcafoxcities.org](mailto:hr@ymcafoxcities.org)



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## BENEFITS SUMMARY

We are pleased to offer a comprehensive array of quality benefit packages to protect your health, your family and your way of life.

**Part Time**  
20-29 Hours

## BENEFITS PROVIDED



### FREE YMCA MEMBERSHIP

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### PROGRAM DISCOUNTS

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### CHILD CARE DISCOUNTS

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### VISION INSURANCE

No deductible with in and out of networks programs.



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