

PERSONAL REFERENCE

YMCA CAMP NAN A BO SO
 218 E LAWRENCE ST. APPLETON, WI 54911
 Phone: (920) 954-7630 Fax: (920) 734-2000
campnabs@ymcafoxcities.org
www.ymcafoxcities.org

Applicant's Name: _____

The above individual is applying for summer employment with YMCA Camp Nan A Bo Sho. As a summer camp staff candidate, it is very important that each individual demonstrates a mature attitude toward leadership and a very responsible concern for the safety and welfare of children in our care. Please rate this person as accurately and honestly as possible. Your responses may be kept confidential if you wish. Thank you!

Please rate the individual on the items below:	Excellent	Very Good	Good	Fair	Poor	No Info
<u>LEADERSHIP</u> Easily takes leadership role in groups and motivates others.						
<u>RESPONSIBILITY</u> Capable of making decisions that reflect good judgement.						
<u>DEPENDABILITY</u> Completes work with minimal supervision and consistent quality.						
<u>INTEGRITY</u> Displays convictions to a positive set of values.						
<u>MATURITY</u> Exhibits positive modeling in interpersonal relationships.						
<u>FLEXIBILITY</u> Adapts to new assignments easily and quickly.						
<u>COOPERATIVE</u> Shows willingness to work as a team member.						
<u>STRESS</u> Tolerates emotional and stressful situations with confidence.						
<u>CRITICISM</u> Responds openly and positively to feedback.						

NARRATIVE COMMENTS: Please comment on applicant's suitability and readiness to work as a youth group leader. If you need more space, please use the reverse side.

What is your relationship to the applicant? _____ Teacher _____ Employer _____ Other: _____

How long have you known the applicant? _____

Signature: _____ Date: _____

Name: _____ Title: _____

Organization: _____ Phone: _____

Address: _____

Street City State Zip Code

Please return this form to YMCA Camp Nan A Bo Sho, 218 E Lawrence St., Appleton, WI 54911 or fax to (920) 734-2000