



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY



# WELCOME

Your benefits are an important part of your overall compensation. Our competitive benefit plan options are specifically designed around our Y values to support our staff and their families on the path to healthy living. You'll have the peace of mind that comes from knowing you are protected from the costs of unexpected illness or accidents.

## BENEFITS SUMMARY

We are pleased to offer a comprehensive array of quality benefit packages to protect your health, your family and your way of life.

**Full Time Equivalent**  
30-37 Hours

## BENEFITS PROVIDED



### FREE YMCA MEMBERSHIP

Receive one free YMCA Family Membership.



### PROGRAM DISCOUNTS

Complimentary or free classes and programs for employee and/or family.



### HEALTH INSURANCE

We offer PPO provided plan.



### CHILD CARE DISCOUNTS

Discounts available for child care.



### VISION INSURANCE

No deductible with in and out of networks programs.



### EMPLOYEE WELLNESS

Rewards program where healthy activities earns redeemable points to earn prizes.



### RETIREMENT SAVINGS

403(b) Saving Account is a retirement plan available to all employees for tax deferred savings starting their first day of employment. Visit [yretirement.org](http://yretirement.org) for more information.



### YMCA RETIREMENT FUND PLAN

The Y contributes 12% of employee's wages to this plan after meeting eligibility requirements. Visit [yretirement.org](http://yretirement.org) for more information.



### ADDITIONAL BENEFITS

The Y offers team building and company events. There are rewards and recognition programs offered to hard working staff. We provide Y-USA training and development programs.



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## BENEFITS SUMMARY

We are pleased to offer a comprehensive array of quality benefit packages to protect your health, your family and your way of life.

**Full Time**  
37.5-40 Hours

## BENEFITS PROVIDED



### FREE YMCA MEMBERSHIP

Receive one free YMCA Family Membership.



### LIFE INSURANCE

The Y provides basic life and AD&D insurance. Additional volunteer life insurance is available.



### HEALTH INSURANCE

We offer PPO provided plan.



### CHILD CARE DISCOUNTS

Discounts available for child care.



### VISION INSURANCE

No deductible with in and out of networks programs.



### EMPLOYEE WELLNESS

Rewards program where healthy activities earns redeemable points to earn prizes.



### DENTAL INSURANCE

Preventative services offered at no additional charge, including two cleanings and two oral exams per year.



### PAID HOLIDAYS

Including, Thanksgiving, Christmas Day, New Year's Day, Memorial Day, 4<sup>th</sup> of July and Labor Day.



### PAID TIME OFF (PTO)

Paid time off used sick, vacation, floating holiday.



### FLEXIBLE SPENDING

Save money pre-tax for dependent care or medical expenses.



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### YMCA RETIREMENT FUND PLAN

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### LONG-TERM DISABILITY INCOME PROTECTION

The Y provides insurance to prevent the loss of income due to disability/injury/illness.



### ADDITIONAL BENEFITS

The Y offers team building and company events. There are rewards and recognition programs offered to hard working staff. We provide Y-USA training and development programs.

**YMCA of the Fox Cities**

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