



## Employee Membership/Program Discount Schedule - January 2026 YMCA OF THE FOX CITIES

	Full Time/ Part-Time 30-37/ Coordinators	Part-Time 20-29 hrs/week:	Part-Time 7-19 hrs/week:	Part-Time 2-6 hrs/week or Seasonal:
<p>*All discounts are determined by hours worked on a monthly basis. If after 60 days, employees are not working enough hours to maintain discount eligibility, they will be administratively moved to the correct status and all discounts and scheduled payments will be adjusted.</p> <p>*All discounts are based on individual membership status.</p>	<ul style="list-style-type: none"> <li>Scheduled on a continuous basis to work at least 30 hours or more each week for 12 months of the calendar year.</li> </ul> <p><b>Part-Time Coordinators:</b> Part-time hourly coordinators.</p>	<ul style="list-style-type: none"> <li>Scheduled to work 20-29 hours per week on a continuous basis.</li> </ul>	<ul style="list-style-type: none"> <li>Scheduled to work 7-19 hours per week on a continuous basis.</li> </ul>	<ul style="list-style-type: none"> <li>Scheduled to work 2-6 hours per week on a continuous basis.</li> <li>Hired as a seasonal employee.</li> </ul>
<b>Flex Status:</b> Employees who are not regularly scheduled and work less than 2 hours per week are not eligible for discounts.				
Apple Creek YMCA (ACY), Appleton YMCA (APY), Child Learning Center (CLC), Fox West YMCA (FWY), Heart of the Valley YMCA (HVY), Neenah-Menasha YMCA (NMY), Camp Nan A Bo Sho (NABS), Ogden YMCA (OGY)				
<b>Specific adjustment to use</b>				
<b>Membership</b>	Free Membership of Employee's Choice	Free Membership for Employee: Employee may upgrade and add any of their household members by paying the difference between their employee membership type and the upgrade.		
<b>Membership Joiner Fee</b>	Waived	Waived	Waived	Waived
<b>KIT Lockers</b> (APY, FWY, HVY and NMY)	100% Self & Family <b>OX - Employee FT/PT 30+ - Kit Locker (self) OR (family)</b>	No Discount	No Discount	No Discount
<b>24/7 Access</b>	100% Self <b>OX - 24/7 Employees (2+hrs/week)</b>	100% Self <b>OX - 24/7 Employees (2+hrs/week)</b>	100% Self <b>OX - 24/7 Employees (2+hrs/week)</b>	100% Self <b>OX - 24/7 Employees (2+hrs/week)</b>
<b>CHILD CARE - all registration fees are excluded from discounts</b>				
<b>Full Time Day Care</b> (6 weeks to 2 years)	25% Off <b>OX - Employee FT/PT 30+ - Day Care (6wks to 2yrs)</b>	No Discount	No Discount	No Discount
<b>Full Time Day Care including 4K and 4K Wrap Around</b> (2 years to 5 years)	50% Off <b>OX - Employee FT/PT 30+ - Day Care (2yrs to 5yrs)</b>	25% Off <b>OX - Employee PT 20-29 - Day Care (2yrs to 5yrs)</b>	No Discount	No Discount
<b>Pre-School/Pre-K</b> (1 pre-school class/session/child)	50% Off <b>OX - Employee FT/PT 30+ - Pre-School/Pre-K</b>	25% Off <b>OX - Employee PT 20-29 - Pre-School/Pre-K</b>	No Discount	No Discount
<b>Day Camps</b> (1/2 & Full Day), and <b>Camp Nan A Bo Sho</b>	50% Off <b>OX - Employee FT/PT 30+ - Day Camp &amp; Camp NABS</b>	25% Off <b>OX - Employee PT 20-29 - Day Camp &amp; Camp NABS</b>	25% Off <b>OX - Employee PT 7-19 - Day Camp &amp; Camp NABS</b>	No Discount
<b>Speciality Day Camps</b> Camp Hope/Inspiration, Kids Camps, Outdoor Exploration, Art, Tennis, Sport & Gymnastic Camps	50% Off <b>OX - Employee FT/PT 30+ - Day Camp &amp; Camp NABS</b>	25% Off <b>OX - Employee PT 20-29 - Day Camp &amp; Camp NABS</b>	25% Off <b>OX - Employee PT 7-19 - Day Camp &amp; Camp NABS</b>	No Discount
<b>PLAY AND LEARN AND KIDS CORNER - all registration fees are excluded from discounts</b>				
<b>Play &amp; Learn Licensed Program</b> (ACY, APY) <b>(6 weeks to 2 years)</b> While working up to 3 hours/day.	25% Off (while working) <b>OX - P&amp;L 6wks-2yrs up to 3hrs - Employee FT/PT 30+</b>	25% Off (while working) <b>OX - P&amp;L 6wks-2yrs up to 3hrs - Employee PT 20-29</b>	25% Off (while working) <b>OX - P&amp;L 6wks-2yrs up to 3hrs - Employee PT 7-19</b>	No Discount
<b>Play &amp; Learn Licensed Program</b> (ACY, APY) <b>(2 years to 6 years)</b> While working up to 3 hours/day.	100% Off (while working) <b>OX - P&amp;L 2yrs-6yrs up to 3hrs - Employee FT/PT 30+</b>	100% Off (while working) <b>OX - P&amp;L 2yrs-6yrs up to 3hrs - Employee PT 20-29</b>	100% Off (while working) <b>OX - P&amp;L 2yrs-6yrs up to 3hrs - Employee PT 7-19</b>	100% Off (while working) <b>OX - P&amp;L 2yrs-6yrs up to 3hrs - Employee PT 2-6</b>
<b>Play &amp; Learn Licensed Program</b> (ACY, APY) <b>(2 years to 6 years)</b> While working hours 4 & 5 per day.	50% Off (while working) <b>OX - P&amp;L 2yrs-6yrs hrs 4 &amp; 5 - Employee FT/PT 30+</b>	25% Off (while working) <b>OX - P&amp;L 2yrs-6yrs hrs 4 &amp; 5 - Employee PT 20-29</b>	25% Off (while working) <b>OX - P&amp;L 2yrs-6yrs hrs 4 &amp; 5 - Employee PT 7-19</b>	No Discount

<b>Play &amp; Learn Licensed Program</b> Up to 3 hours per day while NOT working at the YMCA.	25% Off (while NOT working) <b>OX - P&amp;L 3hrs NOT Working - Employee FT/PT 30+ OX - KC up to 3hrs NOT Working- Employee FT/PT 30+</b>	25% Off (while NOT working) <b>OX - P&amp;L 3 hrs NOT Working - Employee PT 20-29 OX - KC up to 3hrs NOT Working- Employee PT 20-29</b>	No Discount	No Discount
<b>Kids Corner Program</b> Up to 3 hours per day while NOT working at the YMCA.	100% Off (while working and in-house) <b>OX - KC up to 3hrs WORKING - Employee FT/PT 30+</b>	100% Off (while working and in-house) <b>OX - KC up to 3hrs WORKING - Employee PT 20-29</b>	100% Off (while working and in-house) <b>OX - KC up to 3hrs WORKING - Employee PT 7-19</b>	100% Off (while working and in-house) <b>OX - KC up to 3hrs WORKING- Employee PT 2-6</b>
<b>Kids Corner Program</b> (FWY, HVY, NMY, OGY) While working up to 3 hours/day.				
<b>SCHOOL AGE - all registration fees are excluded from discounts</b>				
<b>School Age</b> (School Age Employees only: 100% discount during school year and 50% discount for summer, if your child is enrolled at your school site.) <b>OX - School Age Staff ONLY - School Year Site OR OX - School Age Staff ONLY - Summer Site</b>	50% Off REGISTER ONLINE <b>OX - Employee FT/PT 30+ - School Age</b>	25% Off REGISTER ONLINE <b>OX - Employee PT 20-29 - School Age</b>	25% Off REGISTER ONLINE <b>OX - Employee PT 7-19 - School Age</b>	No Discount
<b>PROGRAM</b>				
<b>Programs</b> Babysitting/Be A Safe Kid is excluded. **Some discounts may vary due to additional materials or charges. (Ex: specialty growth & development, pottery, contracted specialty classes such as kayaking for supplies, books, t-shirts)	100% Self & 100% Family <b>OX - Employee FT/PT 30+ - Programs (self) OR (family)</b>	100% Self & 50% Family <b>OX - Employee PT 20-29 - Programs (self) OR (family)</b>	100% Self & 25% Family <b>OX - Employee PT 7-19 - Programs (self) OR (family)</b>	No Discount
<b>Workshops (1 or 2 day programs)</b> Cooking classes, ForeverWell Art	No Discount	No Discount	No Discount	No Discount
<b>Private Instruction</b> <b>1 Student Only</b> (Ex: massage, individual music, piano, guitar lessons, personal training, nutrition, reformer, swim lessons, etc.)	No Discount	No Discount	No Discount	No Discount
<b>Small Group</b> <b>Limited space typically 2 - 6 people</b> (Ex: swim lessons, music, New Years evolution, aerial yoga, Synergy Packages, Warrior Workout Packages, etc.) *Personal training, Unlimited Synergy, Unlimited Warrior Workout and pilates reformer are excluded.	50% Off <b>OX - Employee FT/PT 30+ - Small Group</b>	25% Off <b>OX - Employee PT 20-29 - Small Group</b>	25% Off <b>OX - Employee PT 7-19 - Small Group</b>	No Discount
<b>Teams</b> (Ex: program fees for Gymnastics, Swimming, Dance Competition Teams) Competition entry fees, supplies, uniforms, apparel are excluded.	50% Off <b>OX - Employee FT/PT 30+ - Teams</b>	25% Off <b>OX - Employee PT 20-29 - Teams</b>	25% Off <b>OX - Employee PT 7-19 - Teams</b>	No Discount
<b>Adult One Day Bus Trips</b> Overnight trips, field-trips, contracted outdoor excursions & Camp Nan A Bo Sho are excluded.	15% Off <b>OX - Employee FT/PT 30+ - One Day Bus Trip</b>	15% Off <b>OX - Employee PT 20-29 - One Day Bus Trip</b>	15% Off <b>OX - Employee PT 7-19 - One Day Bus Trip</b>	No Discount
<b>YMCA Birthday Parties and space rentals</b>	25% Off <b>OX - Employee FT/PT 30+ - Miscellaneous Discount</b>	25% Off <b>OX - Employee PT 20-29 - Miscellaneous Discount</b>	25% Off <b>OX - Employee PT 7-19 - Miscellaneous Discount</b>	No Discount
<b>Tennis / Pickleball</b> Tennis Add On	100% Self & 100% Family <b>OX - Employee FT/PT 30+ - Tennis Add-On (family)</b>	No Discount	No Discount	No Discount
<b>Tennis / Pickleball</b> Lessons, Leagues, Cardio Tennis & Court Fees	No Discount Tennis Pros/Coaches receive free court time and add on. Exempt tennis pro families receive free court time.	No Discount	No Discount	No Discount